



**TENTH JUDICIAL CIRCUIT OF FLORIDA
COURT REPORTER SERVICES
REQUEST FOR PROPOSALS (RFP)
RFP # 10-15-01**

**Request for Proposals (RFP)
Provision of Court Reporting Services
Tenth Judicial Circuit Court of Florida**

**Submission deadline: June 8, 2015 @ 5:00 pm
Deadline for questions: May 22, 2015 @ 5:00 pm
Pre-proposal conference: May 28, 2015 @ 9:00 am
Notice of Intent to Award Contract(s): June 16, 2015 by 5:00 p.m.
255 North Broadway, Bartow, Florida 33831**

PROVIDE COURT REPORTING SERVICES FOR THE TENTH JUDICIAL CIRCUIT COURT OF FLORIDA

REQUEST FOR PROPOSALS # 10-15-01 SPECIFICATIONS

1. BACKGROUND

On April 24, 2015, the Tenth Judicial Circuit adopted Administrative Order No. 1-22.4 entitled “In Re: Administrative Plan for the Provision of Court Reporting Services Involving Public Expense,” updating the circuit’s plan for the provision of court reporting services. The circuit utilizes both electronic and stenographic court reporting methods by contracting with individual vendors and by hiring employees. The subject of court reporting is generally covered by Rule 2.535, Florida Rules of Judicial Administration. Specifically, Rule 2.535(h)(3) requires the Chief Judge of each judicial circuit to develop an administrative plan for the provision of court reporting services provided at public expense. That plan must provide a means to ensure that the record of court proceedings is properly taken and preserved. The Tenth Judicial Circuit anticipates the need for contract stenographic court reporter services for fiscal years 2015-2018. Accordingly, the Tenth Judicial Circuit is soliciting for court reporting services in Hardee, Highlands and Polk Counties for the period July 1, 2015, through June 30, 2016, with the option for two additional one year extensions.

2. DEFINITIONS

The term “RFP” as used herein means Request for Proposal.

The term “Court” as used in this RFP means the Tenth Judicial Circuit Court.

The term “CAO” as used in this RFP means the Court Administrator’s Office.

The term “Hardee County” means the Hardee County Courthouse in Wauchula, Florida.

The term “Highlands County” means the Highlands County Courthouse in Sebring, Florida.

The term “Polk County” means the Polk County Courthouse in Bartow, Florida.

The term “CART” as used in this RFP means Communication Access Realtime Translation and is defined by the National Court Reporters Association as “the instant translation of the spoken word into English text using a stenotype machine, notebook computer and realtime software. The text appears on a computer monitor or other display.”

<http://www.ncra.org/Membership/content.cfm?ItemNumber=9133&navItemNumber=11460>.

**Complete Review of Proposals
Notice of Intent to Award Contract(s)**

**June 9 – 15, 2015
June 16, 2015 by 5:00 p.m.**

5. PRE-PROPOSAL CONFERENCE

A pre-proposal conference shall be held at 9:00 a.m., Monday, May 28, 2015, at the Polk County Courthouse, 255 N. Broadway, Conference Room, Bartow, Florida (9th Floor, West Tower, Red Elevators). All individuals and/or firms interested in the project are encouraged to review the requirements of the RFP, to attend this pre-proposal conference and to ask questions.

6. SCOPE OF WORK

- a. The awarded contractor(s) shall provide court reporting services pursuant to Rule 2.535, Florida Rules of Judicial Administration, Administrative Order 1-22.4 and any other rules or administrative order(s) which modify or amend Administrative Order 1-22.4 or otherwise pertain(s) to court reporting services.
- b. The awarded contractor(s) shall provide court reporting services in the following court proceedings in the Tenth Judicial Circuit:
 - Circuit Court – Criminal (specifically all first and second degree felony jury trials and all matters relating to capital cases where the death penalty is being sought);
 - Circuit Court – Juvenile (specifically all Termination of Parental Rights trials and all waiver of parental notification of abortion hearings);
 - Any proceedings requiring Communication Access Realtime Translation (hereinafter “CART”) that are required to be translated by the Americans with Disabilities Act (hereinafter “ADA”); and
 - Other proceedings as directed by the Judiciary.

The proposals may provide for services in the above-referenced areas in whole, in part, or any combination thereof.

- c. The awarded contractor(s) shall further provide the following:
 - Transcripts that comply with all Florida Rules of Court and administrative orders;
 - Retention of notes, records, and transcripts in accordance with requirements of Rule 2.430, Florida Rules of Judicial Administration;
 - A verbatim record of legal proceedings and accurate translations and/or transcripts in a format acceptable to the Tenth Judicial Circuit Court and the Florida Supreme Court;
 - Timely distribution of requested transcripts;
 - Careful maintenance of files and records;
 - Any and all other requirements of the RFP and specifications.
- d. The awarded contractor(s) shall be responsible for ensuring compliance with the State

of Florida public records laws. The Court shall be the owner of all the records produced for the Court by the contractor(s).

- e. Proceedings will take place in court facilities located in Bartow, Sebring and Wauchula and any other place within the circuit where judicial proceedings may take place.
- f. The court reporter services Contract/Agreement or any portion thereof shall not be assigned, subcontracted, or transferred except as allowed in the RFP specifications, response thereto, and the awarded Contract/Agreement without the prior express written consent of the Court.
- g. The Court in no way implies or guarantees any minimum expenditure or number of cases as part of this RFP or the resultant Contract/Agreement.

7. MINIMUM QUALIFICATIONS

- a. Proposers shall meet the following minimum qualifications:
 - 1. Proposers shall have engaged in the provision of court reporting services in the Tenth Judicial Circuit for a minimum of the last three years.
 - 2. Proposers shall currently employ or contract with, or demonstrate the ability to employ or contract with, enough stenographic reporters to adequately service the needs of the Court.
 - 3. Proposers shall currently employ, or demonstrate the ability to employ at least one experienced real-time stenographic court reporter with related hardware and software to sufficiently meet the requirements of the ADA.
 - 4. Proposers shall have the ability to provide transcripts on disks and condensed transcripts.
 - 5. Proposers shall have the ability to transmit transcripts electronically as set forth in Florida Rule of Judicial Administration 2.525.
- b. Reporters of proposers shall meet the following minimum qualifications:
 - 1. Reporters shall be governed by certification requirements as may be adopted by the Florida Supreme Court.
 - 2. Reporters shall be capable of translating, editing, and producing typed transcripts as needed, having full responsibility for technical accuracy.
 - 3. Reporters shall be capable of producing accurate transcripts consistent with established standards of accuracy.

4. Reporters shall have an extensive knowledge of court practices and procedures.
5. Reporters shall be skilled, knowledgeable, and dedicated to achieving and maintaining a high level of professionalism.
6. Reporters shall be proficient in the English language, legal terminology, court practices and procedures, transcript preparation, and professional responsibility.
7. Stenographic reporters shall use steno-machines, provided by the reporters and/or proposers, capable of accommodating computer-aided transcription (CAT).
8. Reporters shall maintain required certifications.

8. COURT/CONTRACTOR CONTRACTUAL RELATIONSHIP

- a. The Tenth Judicial Circuit Court reserves the right to award one or more contracts to provide the required services as deemed to be in its best interest. Any awarded contractor(s) shall provide the services required herein strictly under a contractual relationship and is not, nor shall be, construed to be an employee of the Court, the Florida State Court System, or the State of Florida. As an independent contractor, the awarded contractor(s) shall pay any and all applicable taxes required by law; shall comply with all pertinent Federal, State, and local laws, including, but not limited to, the Fair Labor Standards Act, The Americans with Disabilities Act, the Federal Civil Rights Act, and any and all relevant employment laws. The contractor(s) shall be responsible for all income taxes, FICA, and any other withholdings from its employees, or subcontractor's wages or salaries. Fringe benefits, if applicable, shall be the responsibility of the contractor(s), including, but not limited to, health and life insurance, mandatory social security, retirement, liability/risk management coverage, and workers and unemployment compensation.
- b. As an independent contractor, the awarded contractor(s) shall hire, compensate, supervise, and terminate members of its work force. It shall direct and control the manner in which work is performed including conditions under which individual court reporters will report; when, where, and the manner in which court reporters will report; and the job assignments of individual court reporters. It shall set the hours of work for members of its work force.
- c. Office space for purposes of managing contract services or otherwise fulfilling duties pursuant to the scope of work will not be provided by the Court. Office furnishings, supplies, or other equipment will not be provided by the Court. Neither will the Court pay for any training, continuing education expenses, or professional association dues on behalf of the contractor(s).
- d. Prior to commencing work, the successful proposer(s) will be required to sign a written contract incorporating the specifications and terms of this RFP and the

response thereto. **Any contract awarded as a result of the RFP shall be for a period of one (1) year, beginning on or about July 1, 2015, and terminating on June 30, 2016.** Two contract renewals for one-year periods shall be allowed upon the mutual consent of the contractor(s) and the Court. The renewal option shall be exercised only if the work of the contractor is satisfactory to the Court and all original contract terms, conditions, and prices remain the same.

- e. The contractor(s) shall not be exclusively bound to the Court and may provide court reporting services to other private and public entities as long as there is no conflict of interest.
- f. The *Florida State Courts System Fraud Policy* found at <http://www.flcourts.org/administration-funding/contract-conditions-for-services.stml>, is incorporated herein as if fully recited in this RFP.
- g. The *Criminal Justice Information Services (CJIS) Security Policy* found at http://www.jud10.flcourts.org/sites/all/files/docs/AdminServices/Policy_5.2.pdf is incorporated herein as if fully recited in this RFP. Prior to commencing work, the successful proposer(s) will be required to review and complete the requirements set forth in the policy, which includes, but is not limited to, online training and a fingerprint background check.
- h. Appendix A to this RFP, the *Florida State Courts System Instructions to Respondents*, is attached and incorporated herein. Accordingly, each proposer shall certify that he or she has read and understands the provisions of Appendix A and that his or her proposal has been prepared and submitted consistent with the requirements in that document. This RFP prevails over any conflict that may be interpreted between this RFP and Appendix A.

9. CANCELLATION/TERMINATION

- a. Either the contractor(s) or the Court may cancel the contract, and all extensions or renewals thereof, without cause by giving thirty (30) days written notice to the other party of the intention to cancel. The contract, and all extensions or renewals thereof, may be canceled for cause at any time if the contractor(s) or the Court fails to fulfill or abide by any contract term or condition. Failure of the contractor(s) or the Court to comply with any of the provisions of the contract shall be considered a material breach of the contract and shall be cause for immediate termination of the contract.
- b. In addition to all other legal remedies available, the Court reserves the right to obtain from another source, without competition, any items which have not been delivered pursuant to the terms of the contract. The Court further reserves the right to impose sanctions as provided by law or within the inherent power of the Court.
- c. Payment for contract services will be made from public funds appropriated for this purpose and shall concur with the fee schedule agreed to by the parties. No

additional fees will be paid. The contract may be terminated at any time, by either the contractor(s) or the Court if appropriated funds are no longer available. The contractor(s) shall submit invoices no more than once a week and no less than once a month for services provided during the preceding week or month. The contractor(s) shall submit required statistical reports no more than once a month for services provided during the preceding month. All invoices and statistical reports shall be accompanied by supporting documentation.

10. SUBMITTAL REQUIREMENTS

- a. Proposals shall be typed on white letter-size paper and each element of the RFP shall be addressed in a clear, concise manner. Each element shall be labeled and indexed. Proposals shall be individually bound.
- b. One (1) original, marked "ORIGINAL", and four (4) copies, each marked "COPY", are required of each proposal. Proposals shall be submitted as designated herein by the advertised deadline in a sealed package clearly marked on the outside of the package:

"RFP , COURT REPORTING SERVICES"
DUE: 5:00 p.m., Monday, June 8, 2015

- c. Proposals may be delivered in person or mailed to:

Julie Nelson
Budget Services Manager
Tenth Judicial Circuit
Post Office Box 9000, Drawer J150
Bartow, Florida 33831-9000
RE: Court Reporting Services

- d. Any proposal received after the advertised deadline of 5:00 p.m., Monday, June 8, 2015, will not be considered for award.

11. PROPOSAL CONTENT

Proposals shall not exceed 20 pages in length, exclusive of required forms or attachments, and contain, at a minimum, the following information:

- a. Proposer Information:
 1. Proposer's official business name, address (both physical and mailing), telephone and fax numbers; e-mail address; type of business such as sole proprietorship, partnership, or corporation, including the State of incorporation;
 2. Name of owner;

3. FID# or Social Security #;
 4. Length of time in business;
 5. Location(s) of business operations;
 6. Firm's qualifications;
 7. Qualifications and experience of corporate officer(s) and/or key personnel;
 8. Number and qualifications of court reporter staff;
 9. Description of support staff;
 10. Evidence of meeting qualification requirements set forth herein;
 11. Current financial statement.
- b. Statements – Include a statement indicating an understanding of the project and the requirements thereof. Also include a statement that you have read Appendices A and B to this RFP and that this proposal has been prepared and submitted consistent with the requirements in those documents.
- c. Technology Plan – Include a description of CAT and other computer equipment used in the performance of duties, including hardware, software, and backup and support services.
- d. Grievance Plan – Include a description of how complaints concerning fees, errors, tardiness, etc. against individual reporters or the firm are handled by the firm.
- e. Quality Assurance – Include the firm's statement of commitment to quality assurance; the firm's capability and plan to guarantee the appearance of court reporters for proceedings; plan(s) for hiring, training, continuing education, and performance evaluation of employees.
- f. References - Include the name, address, and telephone number of at least three (3) clients for whom similar services are performed.
- g. Conflict Disclosure – Include the name(s) of any employee or officer of the Florida State Courts System who owns, directly or indirectly, an interest of 5% or more in the firm. Also, include the name(s) of any employee, officer, or agent of the firm that has any conflict of interest associated with this project.
- h. Fee Structure – Include proposed fees for the following:
1. Appearance fees for Stenographic Reporters in Circuit Court
 - a. Hourly rate (for in-court appearance from 8:30 a.m. to 5:00 p.m.)
 - b. Hourly rate (for in-court appearance before 8:30 a.m. or after 5:00 p.m.)
 - c. Initial set up fee (an additional set up fee may be charged only if the reporter changes courtrooms)
 - d. Minimum appearance fee (per day)
 2. Appearance fees for Juvenile Dependency TPR Trials
 - a. Hourly rate (for in-court appearance from 8:30 a.m. to 5:00 p.m.)

- b. Hourly rate (for in-court appearance before 8:30 a.m. or after 5:00 p.m.)
 - c. Initial set up fee (an additional set up fee may be charged only if the reporter changes courtrooms)
 - d. Minimum appearance fee (per day)
3. Appearance fees for Stenographic Reporters in other proceedings
- a. Hourly rate (for in-court appearance from 8:30 a.m. to 5:00 p.m.)
 - b. Hourly rate (for in-court appearance before 8:30 a.m. or after 5:00 p.m.)
 - c. Initial set up fee (an additional set up fee may be charged only if the reporter changes courtrooms)
 - d. Minimum appearance fee (per day)
4. Appearance fees for Real-Time Stenographic Reporters (this automatically includes a final transcript of proceeding at an additional charge)
- a. Hourly rate (for in-court appearance from 8:30 a.m. to 5:00 p.m.)
 - b. Hourly rate (for in-court appearance before 8:30 a.m. or after 5:00 p.m.)
 - c. Initial set up fee (an additional set up fee may be charged only if the reporter changes courtrooms)
 - d. Minimum appearance fee (per day)
5. Appearance fees for CART (Communication Access Realtime Translation)
- a. Hourly rate (for in-court appearance from 8:30 a.m. to 5:00 p.m.)
 - b. Hourly rate (for in-court appearance before 8:30 a.m. or after 5:00 p.m.)
 - c. Initial set up fee (an additional set up fee may be charged only if the reporter changes courtrooms)
 - d. Minimum appearance fee (per day)
6. Fees for Rough ASCII (American Standard Code for Information Interchange)
7. Cancellation/No Show Fees
8. Transcript Fees:
- a. Standard Stenographic
 - i. Original, per page
 - ii. Additional copies, per page
 - b. Expedited Stenographic (within 96 hours)
 - i. Original, per page
 - ii. Additional copies, per page
 - c. Daily Stenographic (within 72 hours)
 - i. Original, per page
 - ii. Additional copies, per page
 - d. Expedited Stenographic (within 48 hours)
 - i. Original, per page
 - ii. Additional copies, per page
 - e. Expedited Stenographic (within 24 hours)
 - i. Original, per page

- ii. Additional copies, per page
 - f. Daily Stenographic (Overnight)
 - i. Original, per page
 - ii. Additional copies, per page
 - g. Certified Transcript on computer disk
9. Electronic transcript (in addition to per page rate) delivered on electronic media; i.e. floppies, e-mail, DVD, CD, VHS, or any electronic media
 10. Video teleconference costs
 11. Word indexes
 12. Postage
 13. Video editing
 14. Video media (VHS, DVD)
 15. Synchronized video transcripts
 16. Hourly rate for travel outside contract county(s), e.g., if contract is signed for services in Polk and Highlands Counties and an assignment is accepted in Hardee County.
 17. Other Fees/Charges

12. COST OF PROPOSAL PREPARATION

All costs associated with preparation and submission of a proposal, submission of proposal and contract questions, and attendance at the pre-proposal conference are fully the responsibility of the Responder.

13. EVALUATION OF PROPOSALS

- a. A Review Committee, consisting of Judges and Court Administration staff, will evaluate all proposals. The Review Committee reserves the right to request interviews of any or all proposers as may be necessary toward a fair and equitable proposal evaluation. The Review Committee will make a recommendation for award or awards to the Chief Judge. In the event that there is no one proposer that appears able to provide the required services, the Chief Judge may award contracts to more than one proposer, re-solicit for proposals, or take other action as deemed appropriate in his discretion to meet the needs of the Court.
- b. **Evaluation criteria will include**, but will not be exclusive of, the following:

1. Proposed costs (30 points)
2. Availability of a sufficient number of qualified personnel (25 points)
3. Qualifications of personnel (principals, reporters, support) (20 points)
4. Technological capabilities and support (10 points)
5. Financial viability (10 points)
6. References (5 points)

14. TERMS AND CONDITIONS

This solicitation includes all terms and conditions contained in the *Florida State Courts System Instructions to Respondents* (attached and incorporated herein as “Appendix A”) and the *Florida State Courts System General Contract Conditions for Services* (attached and incorporated herein as “Appendix B”).

(Remainder of this page left blank intentionally.)

APPENDIX A

Florida State Courts System Instructions to Respondents

Contents

1. Definitions.
2. General Instructions.
3. Electronic Submission of Responses
4. Terms and Conditions.
5. Questions.
6. Conflict of Interest.
7. Convicted Vendors.
8. Discriminatory Vendors.
9. Respondent's Representation and Authorization.
10. Manufacturer's Name and Approved Equivalents
11. Performance Qualifications.
12. Public Opening.
13. Electronic Posting of Notice of Intended Award.
14. Firm Response.
15. Clarifications/Revisions.
16. Minor Irregularities/Right to Reject.
17. Contract Formation.
18. Contract Overlap.
19. Public Records.
20. Protests.
21. Limitation on Vendor Contact with Agency During Solicitation Period

1. Definitions. The State Court System Purchasing Directives govern Procurement within the Judicial Branch. However, we adopt the definitions found in s. 60A-1.001, F.A.C. in this solicitation. The following additional terms are also defined:

- (a) "Court" means the State Court System (SCS) entity that has released to solicitation.
- (b) "Procurement Officer" means the Court's contracting personnel, as identified in the Introductory Materials.
- (c) "Respondent" means the entity that submits materials to the Court in accordance with these Instructions.
- (d) "Response" or "Proposal" means the material submitted by the respondent in answering the solicitation.
- (e) "Timeline" means the list of critical dates and actions included in the Introductory Materials.

Respondents may request other terms to be defined during the Question and Answer period as outlined in the particular solicitation.

2. General Instructions. Potential respondents to the solicitation are encouraged to carefully review all the materials contained herein and prepare responses accordingly.

3. Electronic Submission of Responses. Respondents are requested to submit responses electronically. For this purpose, all references herein to signatures, signing requirements, or other required acknowledgments hereby include electronic signature by means of clicking the "Submit" or "Send" button (or other similar symbol or process) attached to or logically associated with the response created by the respondent. The respondent agrees that the action of electronically submitting its response constitutes

- (a) an electronic signature on the response, generally,
- (b) an electronic signature on any form or section specifically calling for a signature, and
- (c) an affirmative agreement to any statement contained in the solicitation that requires a definite confirmation or acknowledgement.

4. Terms and Conditions. All responses are subject to the terms of the following sections of this solicitation, which, in case of conflict, will have the order of precedence listed:

-
- Technical Specifications,
- Special Conditions,
- Instructions to Respondents,
- General Conditions, and
- Introductory Materials.

The Court objects to and will not consider any additional terms or conditions submitted by a respondent, including any appearing in documents attached as part of a respondent's response. In submitting its response, a respondent agrees that any additional terms or conditions, whether submitted intentionally or inadvertently, will have no force or effect. Failure to comply with terms and conditions, including those specifying information that must be submitted with a response, will be grounds for rejecting a response.

5. Questions. Respondents must address all questions regarding this solicitation to the Procurement Officer. Questions must be received no later than the time and date reflected in the Timeline. Questions must be answered in accordance with the Timeline. All questions submitted will be published and answered in a manner that all respondents will be able to view. Respondents must not contact any other employee of the Court or the State for information with the respect to this solicitation. Each respondent is responsible for monitoring the website provided in the timeline for the posting of questions or answers as well as new or updated information about the solicitation. The Court will not be bound by any verbal information or by any written information that is not contained within the solicitation documents or formally noticed and issued by the Court's contracting personnel. Questions to the procurement Officer or to any Court or State personnel will not constitute formal protest of the specifications or of the solicitation; that process is addressed in paragraph 19 of these instructions.

6. Conflict of Interest. This solicitation is subject to chapter 112 of the Florida Statutes. Respondents must disclose with their response the name of any officer, director, employee or other agent who is also an employee of the State. Respondents must also disclose the name of any State employee who owns, directly or indirectly, an interest of five percent (5%) or more in the respondent or its affiliates.

7. Convicted Vendors. A person or affiliate placed on the convicted vendor list following a conviction for a public entity crime is prohibited from doing any of the following for a period of 36 months from the date of being placed on the convicted vendor list:

- Submitting a bid or contract to provide any goods or services to a public entity;
- Submitting a bid on a contract with a public entity for the construction or repair of a public building or public work;
- Submitting bids on leases of real property to a public entity;
- being awarded or performing work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and
- transacting business with any public entity in excess of the Category Two threshold amount (\$35,000) provided in section 287.017 of the Florida Statutes.

8. Discriminatory Vendors. Any entity or affiliate placed on the discriminatory vendor list pursuant to section 287.134 of the Florida Statutes may not:

- submit a bid on a contract to provide any goods or services to a public entity;
- submit a bid on a contract with a public entity for the construction or repair of a public building or public work;
- submit bids on leases of real property to a public entity;
- be awarded or perform work as a contractor, supplier, sub-contractor, or consultant under a contract with any public entity; or
- transact business with any public entity.

9. Respondent's Representation and Authorization. In submitting a response, each respondent understands, represents, and acknowledges the following (if the respondent cannot so certify to any of following, the respondent must submit with its response a written explanation of why it cannot do so).

- The respondent is not currently under suspension or debarment by the State or any other governmental authority.
- To the best of the knowledge of the person signing the response, the respondent, its affiliates, subsidiaries, directors, officers, and employees are not currently under investigation by any governmental authority and have not in the last ten (10) years been convicted or found liable for any act prohibited by law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract.
- To the best of the knowledge of the person signing the response, the respondent

has no delinquent obligations to the State, including a claim by the State for liquidated damages under any other contract.

- The submission is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive response.
- The prices and amounts have been arrived at independently and without consultation, communication, or agreement with any other respondent or potential respondent; neither the prices nor amounts, actual or approximate, have been disclosed to any respondent or potential respondent, and they will not be disclosed before the solicitation opening.
- The respondent has fully informed the Court in writing of all convictions of the firm, its affiliates (as defined in section 287.133 (1)(a) of the Florida Statutes), and all directors, officers, and employees of the firm and its affiliates for violation of state or federal antitrust laws with respect to a public contract for violation of any state or federal law involving fraud, bribery, collusion, conspiracy or material misrepresentation with respect to a public contract. This includes disclosure of the names of current employees who were convicted of contract crimes while in the employ of another company.
- Neither the respondent nor any person associated with it in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, or position involving the administration of federal funds:
 - Has within the preceding three years been convicted of or had a civil judgment rendered against them or is presently indicted for or otherwise criminally or civilly charged for: commission of fraud or a criminal offense in connection with obtaining, attempting, to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; or
 - Has within a three-year period preceding this certification had one or more federal, state, or local government contracts terminated for cause or default.
- The product offered by the respondent will conform to the specifications without exception.
- The respondent has read and understands the Contract terms and conditions, and the submission is made in conformance with those terms and conditions.
- If an award is made to the respondent, the respondent agrees that it intends to be legally bound to the Contract that is formed with the State.
- The respondent has made a diligent inquiry of its employees and agents responsible for preparing, approving, or submitting the response, and has been advised by each of them that he or she has not participated in any communication, consultation, discussion, agreement, collusion, act or other conduct inconsistent with any of the statements and representations made in the response.
- The respondent must indemnify, defend, and hold harmless the Court and its employees against any cost, damage, or expense which may be incurred or be caused by any error in the respondent's preparation of its bid.
- All information provided by, and representations made by, the respondent are material

and important and will be relied upon by the Court in awarding the Contract. Any misstatement will be treated as fraudulent concealment from the Court of the true facts relating to submission of the bid. A misrepresentation will be punishable under law, including, but not limited to, Chapter 817 of the Florida Statutes.

10. Manufacturer's Name and Approved Equivalents. Unless otherwise specified, any manufacturers' names, trade names, brand names, information or catalog numbers listed in a specification are descriptive, not restrictive. With the Court's prior approval, the respondent may provide any product that meets or exceeds the applicable specifications. The respondent must demonstrate comparability, including appropriate catalog materials, literature, specifications, test data, etc. The Court will determine, in its sole discretion, whether a product is acceptable as an equivalent.

11. Performance Qualifications. The Court reserves the right to investigate or inspect at any time whether the product, qualifications, or facilities offered by respondent meet the Contract requirements. Respondent must at all times during the Contract term remain responsive and responsible. In determining respondent's responsibility as a vendor, the Court will consider all information or evidence which is gathered or comes to the attention of the Court which demonstrates the respondent's capability to fully satisfy the requirements of the solicitation and the contract.

Respondent must be prepared, if requested by the Court, to present evidence of experience, ability, and financial standing, as well as a statement as to plant, machinery, and capacity of the respondent for the production, distribution, and servicing of the product bid. If the Court determines that the conditions of the solicitation documents are not complied with, or that the product proposed to be furnished does not meet the specified requirements, or that the qualifications, financial standing, or facilities are not satisfactory or that performance is untimely, the Court may reject the response or terminate the Contract. Respondent may be disqualified from receiving awards if respondent, or anyone in respondent's employment, has previously failed to perform satisfactorily in connection with public bidding or contracts. This paragraph does not mean or imply that it is obligatory upon the Court to make an investigation either before or after award of the Contract, but should Court elect to do so, respondent is not relieved from fulfilling all Contract requirements.

12. Public Opening. Responses will be opened on the date and at the location indicated on the Timeline. Respondents may, but are not required to, attend. Other than in response to a specific Public Records Request, the Court may choose not to announce prices or release other materials pursuant to s. 119.071(1)(b), Florida Statutes. Any person requiring a special accommodation because of disability should contact the Procurement Officer at least (5) workdays prior to the solicitation opening. If you are hearing or speech impaired, please contact the Court by using the Florida Relay Service at (800) 955-8771 (TDD).

13. Electronic Posting of Notice of Intended Award. Based on the evaluation, on the date indicated on the Timeline the Court will electronically post a notice of intended award at <http://www.flcourts.org/administration-funding/purchasing.stml>. If the notice of award is

delayed, in lieu of posting the notice of intended award the Court will post a notice of the delay and revised date for posting the notice of intended award. Any person who is adversely affected by the decision must file with the Court a notice of protest within 72 hours after the electronic posting. The Court will not provide tabulations or notices of award by telephone.

14. Firm Response. If the Court makes an award within sixty (60) days after the date of the opening, all responses will remain firm and must not be withdrawn during that sixty-day period. If an award is not made within sixty (60) days, all responses will remain firm until either the Court awards the Contract or the Court receives from the respondent written notice that the response is withdrawn. Any response that expresses a shorter duration may, in the Court's sole discretion, be accepted or be rejected as non-responsive.

15. Clarifications/Revisions. Before award, the Court reserves the right to seek clarifications or request any information deemed necessary for proper evaluation of submissions from all respondents deemed eligible for Contract award. Failure to provide requested information may result in rejection of the response.

16. Minor Irregularities/Right to Reject. The Court reserves the right to accept or reject any and all bids, or separable portions thereof, and to waive any minor irregularity, technicality, or omission if the Court determines in the Court's sole discretion that doing so will serve the State's best interests. The Court may reject any response not submitted in the manner specified by the solicitation documents.

17. Contract Formation. The Court will issue a notice of award, if any, to successful respondent(s), however, no contract will be formed between respondent and the Court until the Court and respondent sign the Contract. The Court will not be liable for any costs incurred by a respondent in preparing or producing its response or for any work performed before the Contract is effective.

18. Contract Overlap. Respondents must identify any products covered by this solicitation that they are currently authorized to furnish under any state term contract. By entering into the Contract, a Contractor authorizes the Court to eliminate duplication between agreements in the manner the Court deems to be in its best interest.

19. Public Records. Florida law and court rules generously defines what constitutes a public record; see, for example, Rule 2.420(b)(1), Florida Rules of Judicial Administration. All responses to a competitive solicitation and the information contained therein are public records unless exempt by law. If a respondent believes that its response contains information that should not be publically disclosed, the respondent must clearly segregate and mark the information (for example, placing the material in a separate electronic file, and including the word "Confidential" in the filename) and briefly describe in writing the grounds for claiming exemption from the public records law, including the specific statutory citation for such exemption. Doing so does not guarantee exemption from public records; the Court will review the respondent's claim for exemption and will notify respondent of its determination regarding the exemption. If respondent's claim of

confidentiality is based on information being designated proprietary or trade secrets, respondent must take all reasonable action to maintain such confidentiality, and must be ready to defend the designation in court, if necessary.

20. Protest. Any protest concerning this solicitation must be made in accordance with section 6.10 of the State Court System Purchasing Directives. Questions to the Procurement Officer will not constitute formal notice of a protest. It is the Court's intent to ensure that specifications are written to obtain the best value for the State and that specifications are written to ensure competitiveness, fairness, necessity and reasonableness in the solicitation process.

21. Limitation on Vendor Contact with Agency During Solicitation Period. Respondents to this solicitation or persons acting on their behalf may not contact, between the release of the solicitation and the end of the 72-hour period following the posting the notice of intended award, excluding Saturdays, Sundays, and state holidays, any employee or officer of the judicial, executive or legislative branch concerning any aspect of this solicitation, except in writing to the procurement officer or as provided in the solicitation documents. Violation of this provision may be grounds for rejecting a response.

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APPENDIX B

Florida State Courts System General Contract Conditions for Services

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1. Definitions. The State Court System Purchasing Directives govern Procurement within the Judicial Branch. The following additional terms are also defined:

(a) “Contract” means the enforceable agreement that results from a successful solicitation or other procurement. The parties to the Contract will be the Court and Contractor.

(b) “Court” means a State Courts System entity that will procure services directly from the Contractor under the Contract.

2. Invoicing and Payment. Invoices must contain the Contract number and the appropriate vendor identification number. The Court may require any other information from the Contractor that the Court deems necessary to verify any deliverable under the Contract. Payment will be made in accordance with section 215.422, Florida Statutes, which governs time limits for payment of invoices. Invoices that must be returned to a Contractor due to preparation errors may result in a delay in payment. Contractors may call (850) 488-3730 Monday through Friday to inquire about the status of payments by the Court. The Court is responsible for all payments under the Contract. The Court’s failure to pay, or any delay in payment, will not constitute a breach of the Contract and will not relieve the Contractor of its obligations to the Court.

3. Lobbying and Integrity. The Contractor must not, in the performance of duties required under this Contract use funds provided by this Contract to lobby the legislature or any state agency. The Contractor must not, in connection with this or any other agreement with the Court, directly or indirectly, (1) offer, confer, or agree to confer any pecuniary benefit on anyone as consideration for any Court officer or employee’s decision, opinion, recommendation, vote, other exercise of discretion, or violation of a known legal duty, or (2) offer, give, or agree to give to anyone any gratuity for the benefit of, or at the direction or request of, any Court officer or employee. For purposes of clause (2), “gratuity” means any payment of more than nominal monetary value in the form of cash, travel, entertainment, gifts, meals, lodging, loans, subscriptions, advances, deposits, of money, services, employment, or contracts of any kind. Upon request of the Court’s Inspector General, or other authorized Court official, the Contractor must provide any type of information deemed relevant to the Contractor’s integrity or responsibility. Such information may include, but may not be limited to, the Contractor’s business or financial records, documents, or files of any type or form that refer to or relate to the Contract. The Contractor must retain such records in accordance with Rule 2.440, Rules of Judicial Administration, or five years after the expiration of the Contract, whichever is longer. The Contractor agrees to reimburse the Court for the reasonable cost of investigation incurred by the Inspector General or other authorized Court official for investigations of the Contractor’s compliance with the terms of this or any other agreement between the Contractor and the Court which results in the suspension or debarment of the Contractor. Such costs include, but will not be limited to: salaries of investigators, including overtime; travel and lodging expenses; and expert witness and documentary fees. The Contractor will not be responsible for any cost of investigations that do not result in the Contractor’s suspension or debarment.

4. Indemnification. The Contractor will be fully liable for all actions of its agents,

employees, partners, or subcontractors and must fully indemnify, defend, and hold harmless the Court and its officers, agents, and employees, from suits, actions, damages, and cost of every name and description, including attorneys' fees, arising from or relating to personal injury and damage to real or personal tangible property alleged to be caused in whole or in part by Contractor, its agents, employees, partners, or subcontractors; provided, however, that the Contractor will not indemnify for that portion of any loss or damages proximately caused by the negligent act or omission of the Court. Further, the Contractor must fully indemnify, defend, and hold harmless the Court from any suits, actions, damages, and costs of every name and description, including attorney's fees, arising from or relating to violation or infringement of a trademark, copyright, patent, trade secret or intellectual property right, provided that the Court will give the Contractor (1) written notice of any such action or threatened action, (2) the opportunity to take over and settle or defend any such action at Contractor's sole expense, and (3) assistance in defending the action at Contractor's sole expense. The Contractor will not be liable for any cost, expense, or compromise incurred or made by the Court in an infringement action without the Contractor's prior written consent, which will not be unreasonably withheld. If any product is the subject of an infringement suit, or in the Contractor's opinion is likely to become the subject of such a suit, the Contractor may at its sole expense become non-fringing. If the Contractor is not reasonably able to modify or otherwise secure the Court the right to continue using the product, the Contractor must remove the product and refund the Court the amounts paid in excess of a reasonable rental for past use. The Court will not be liable for any royalties. Unless otherwise specifically enumerated in the Contract or in the purchase order, no party will be liable to another for special, indirect, or consequential damages, including lost data or records (unless the purchase order requires the Contractor to back-up data or records), even if the party has been advised that such damages are possible. No party will be liable for lost profits, lost revenue, or lost institutional operating savings. The Court may, in addition to other remedies available to it at law or equity and upon notice to the Contractor, retain such monies from amounts due Contractor as may be necessary to satisfy any claim for damages, penalties, costs and the like asserted by or against them. The first ten dollars paid on the awarded contract for an integrated digital court reporting system will constitute the specific consideration for the Contractor's indemnification of the Court.

5. Limitation of Liability. For all claims by the Court against the Contractor regardless of the basis on which the claim is made, the Contractor's liability for direct damages will be limited to the greater of \$100,000, the dollar amount of the Contract, or two times the charges rendered by the Contractor. This limitation will not apply to claims arising under the Indemnification paragraph contained in this agreement.

Unless otherwise specifically enumerated in the Contract, no party will be liable to another for special, indirect, punitive, or consequential damages, including lost data or records (unless the purchase requires the Contractor to backup data or records), even if the party has been advised that such damages are possible. No party will be liable for lost profits, lost revenue, or institutional operating savings. The Court may, in addition to other remedies available to it at law or equity and upon notice to the Contractor, retain such monies from the amounts due Contractor as may be necessary to satisfy any claim for damages,

penalties, cost and the like asserted by or against it. The Court may set off any liability or other obligation of the Contractor or its affiliates to the Court against any payments due the Contractor under any contract with the State.

6. Suspension of Work. The Court may in its sole discretion suspend any or all activities under the Contract, at any time, when in the best interests of the State Courts System to do so. The Court will provide the Contractor written notice outlining the particulars of suspension. Examples of the reason for suspension include, but are not limited to, budgetary constraints, declaration of emergency, or other such circumstances. After receiving a suspension notice, the Contractor must comply with the notice and must not accept any purchase or work orders. Within ninety days, or any longer period agreed to by the Contractor, the Court will either (1) issue a notice authorizing resumption of work, at which time activity will resume, or (2) terminate the Contract. Suspension of work will not entitle the Contractor to any additional compensation except for work performed.

7. Termination for Convenience. The Court, by written notice to the Contractor, may terminate the Contract in whole or in part when the Court determines in its sole discretion that it is in the Court's interest to do so. The Contractor must not furnish any continued portion of the Contract, if any. The Contractor will not be entitled to recover any cancellation charges or lost profits.

8. Termination for Cause. The Court may terminate the Contract upon 14 days written notice if the Contractor fails to abide by any of the terms or conditions of the contract or if the Contractor fails to maintain adequate progress, thus endangering performance of the Contract. The Contractor will have 7 days after being notified of the Court's intent to terminate, to cure the breach identified by the Court. Except for defaults of subcontractors at any tier, the Contractor will not be liable for any excess costs if the failure to perform the Contract arises from events completely beyond the control, and without the fault or negligence, of the Contractor. If the failure to perform is caused by the default of a subcontractor at any tier, and if the cause of the default is completely beyond the control of both the Contractor and the subcontractor, and without the fault or negligence of either, the Contractor will not be liable for any excess costs for failure to perform, unless the subcontracted deliverables were obtainable from other sources in sufficient time for the Contractor to meet the required delivery schedule. The rights and remedies of the Court in this clause are in addition to any other rights and remedies provided by the law or under the Contract.

9. Public Records Requirement. The Court may terminate a Contract if the Contractor refuses to allow public access to all documents, papers, letters or other material made or received by the contractor in conjunction with the Contract, unless the records are exempt from 2.420 Rule of Judicial Administration.

10. Force Majeure, Notice of Delay, and No Damages for Delay. The Contractor will not be responsible for the delay resulting from its failure to perform if neither the fault nor the negligence of the Contractor or its employees or agents contributed to the delay and the delay is due directly to acts of God, wars, acts of public enemies, strikes, fires, floods, or

other similar cause wholly beyond the Contractor's control, or for any of the foregoing that affect subcontractors or suppliers if no alternate source of supply is available to the Contractor. In case of any delay the Contractor believes is excusable, the Contractor must notify the Court in writing of the delay or potential delay and describe the cause of the delay either (1) within ten (10) days after the cause that creates or will create the delay first arose, if the Contractor could not reasonably foresee that a delay could occur as a result, or (2) if delay is not reasonably foreseeable, within five (5) days after the date the Contractor first had reason to believe that a delay could result. THE FOREGOING WILL CONSTITUTE THE CONTRACTOR'S SOLE REMEDY OR EXCUSE WITH RESPECT TO DELAY. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. No claim for damages, other than for an extension of time, will be asserted against the Court. The Contractor will not be entitled to an increase in the Contract price or payment of any kind from the Court for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency, arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist the Contractor will perform at no increased cost, unless the Court determines, in its sole discretion, that the delay will significantly impair the value of the Contract to the Court, in which case the Court may (1) accept allocated performance or deliverables from the Contractor, provided that the Contractor grants preferential treatment to Courts with respect to deliverables subject to allocation, or (2) purchase from other sources (without recourse to and by the Contractor for the related costs and expenses) to replace all or part of the deliverables that are subject of the delay, which may be deducted from the Contract total, or (3) terminate the Contract in whole or in part.

11. Scope Changes. The Court may unilaterally require, by written order, changes altering, adding to, or deducting from the Contract specifications, provided that such changes are within the general scope of the Contract. The Court may make an equitable adjustment in the Contract price or delivery date if the change affects the cost or time of performance. Such equitable adjustments require the written consent of the Contractor, which must not be unreasonably withheld.

12. Renewal. Upon mutual agreement, the Court and the Contractor may renew the contract, in whole or part, for a period that may not exceed 3 years or the term of the contract, whichever period is longer. Any renewal will specify the renewal price, as set forth in the solicitation response. The renewal must be in writing and signed by both parties, and is contingent upon satisfactory performance evaluations and subject to availability of funds.

13. Advertising. The Contractor must not publicly disseminate any information concerning the Contract without prior written approval from the Court, including, but not limited to mentioning the Contract in a press release or other promotional material, identifying the Court or otherwise linking the Contractor's name and either a description of the Contract or the Court in any material published, either in print or electronically, to any entity that is not a party to Contract.

14. Assignment. The Contractor will not sell, assign or transfer any of its rights, duties or obligations under the Contract, or under any purchase order issued pursuant to the Contract, without the prior written consent of the Court. In the event of any assignment, the Contractor remains secondarily liable for performance of the Contract, unless the Court expressly waives such secondary liability. The Court may assign the Contract with prior written notice to Contractor of its intent to do so.

15. Antitrust Assignment. The Contractor and the State of Florida recognize that in actual economic practice, overcharges resulting from antitrust violations are in fact usually borne by the State of Florida. Therefore, the contractor hereby assigns to the State of Florida any and all claims for such overcharges as to goods, materials or services purchased in connection with the Contract.

16. Dispute Resolution. Any dispute concerning performance of the Contract will be decided by Court Administration, or other designated Court employee, who will reduce the decision to writing and serve a copy on the Contractor. The exclusive venue of any legal or equitable action that arises out of or relates to the Contract will be the appropriate state court in the county of contract execution; in any such action, Florida law will apply and the parties waive any right to jury trial.

17. Employees, Subcontractors, and Agents. All Contractor employees, subcontractors, or agents performing work under the Contract must be properly trained technicians who meet or exceed any specified training qualifications. Upon request, Contractor will furnish a copy of technical certification or other proof of qualification. All employees, subcontractors, or agents performing work under the Contract must comply with all security and administrative requirements of the Court. The Court may conduct, and the Contractor must cooperate in, a security background check on any employee, subcontractor, or agent furnished by the Contractor.

The Court may refuse access to, or require replacement of, any personnel for cause, including, but not limited to, technical or training qualification, quality of work, change in security status, or non-compliance with a Court's security or other requirements. Such approval will not relieve the Contractor of its obligation to perform all work in compliance with the Contract. The Court may reject and bar from any facility for cause any of the Contractor's employees, subcontractors, or agents.

18. Security and Confidentiality. The Contractor must comply fully with all security requirements and procedures of the Court in performance of the Contract. The Contractor must not divulge to third parties any confidential information obtained by the Contractor or its agents, distributors, resellers, subcontractors, officers, or employees in the course of performing Contract work, including, but not limited to, security procedures, business operations information, or commercial proprietary information in the possession of the Court. The Contractor will not be required to keep confidential information or material that is publicly available through no fault of the Contractor, material that the Contractor developed independently without relying on the Court's confidential information, or material that is otherwise obtainable under State law as a public record. The Contractor

must take appropriate steps with its personnel, agents, and subcontractors to insure confidentiality. The warranties of this paragraph will survive the Contract.

19. Contractor Employees, Subcontractors, and other Agents. The Contractor, its employees, subcontractors and agents are not employees or agents of the Court.

20. Insurance Requirements. During the Contract term, the Contractor at its sole expense must provide commercial insurance of such a type and with such terms and limits as may be reasonably associated with the Contract. Providing and maintaining adequate insurance coverage is a material obligation of the Contractor. Upon request, the Contractor will provide a certificate of insurance. The limits of coverage under each policy maintained by the Contractor will not be interpreted as limiting the Contractor's liability and obligations under the Contract. All insurance policies must be through insurers authorized or eligible to write policies in Florida.

21. Warranty of Authority. Each person signing the Contract must warrant that he or she is duly authorized to do so and to bind the respective party to the Contract.

22. Warranty of Ability to Perform. The Contractor warrants that, to the best of its knowledge, there is no pending or threatened action, proceeding, or investigation, or any other legal or financial condition, that would in any way prohibit, restrain, or diminish the Contractor's ability to satisfy its Contract obligations. The Contractor warrants that neither it nor any affiliate is currently on the convicted vendor list maintained pursuant to section 287.133, Florida Statutes, or on any similar list maintained by any other state or the federal government. The Contractor must immediately notify the Court in writing if its ability to perform is compromised in any manner during the term of the Contract.

23. Notices. All notices required under the Contract must be delivered by certified mail, return receipt requested, by reputable air courier service, by personal delivery to the Court, or as otherwise specified in the solicitation or Agreement. Notices to the Contractor will be delivered to the person who signs the Contract at the address provided on the Contract. Either designated recipient may notify the other, in writing, if someone else is designated to receive notice.

24. Modification of Terms. The Contract contains all the terms and conditions agreed upon by the parties. The Contract may only be modified or amended upon mutual written agreement of the Court and the Contractor. No alteration or modification of the Contract terms, including substitution of deliverables, will be valid or binding against the Court.

25. Cooperative Purchasing. Other entities of the State Courts System may be allowed to procure goods or services from this Contract or solicitation, at the terms, conditions and prices noted herein, unless the Contract provides an express provision that does not allow for cooperative purchasing. Pursuant to their own governing laws, and subject to the agreement of the Contractor, other entities may be permitted to make purchases at the terms and conditions contained herein. Non-Court purchases are independent of the agreement between Court and Contractor, and the Court will not be a party to any

transaction between the Contractor and any other purchaser.

26. Waiver. The delay or failure by the Court to exercise or enforce any of its rights under this Contract shall not constitute or be deemed a waiver of the Court's right thereafter to enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise thereof or the exercise of any other right.

27. Annual Appropriations. This Contract is subject to the availability of state funds. If the Legislature fails to appropriate sufficient funds or fails to authorize the spending of sufficient funds for the state courts system or demands a spending reduction in state budgets, the Court will have no obligation to pay or perform under this agreement. The Court's performance and obligation to pay under this contract are also contingent upon final spending approval from the Chief Justice of the Supreme Court of Florida.

28. Execution in Counterparts. The contract may be executed in counterparts, each of which will be an original and all of which will constitute but one and the same instrument.

29. Severability. If a court deems any provision of the Contract void or unenforceable, that provision will be enforced only to the extent that it is not in violation of law or is not otherwise unenforceable and all other provisions will remain in full force and effect.

30. Travel. Travel expenses, if allowed, will be paid in accordance with s.112.061, Florida Statutes. The Court may establish rates lower than the maximum provided in s. 112.061.

31. Right to Audit. Records of expenses pertaining to all services must be kept in accordance with generally accepted accounting principles and procedures. The Vendor must keep all records relating to this contract in such a way as to permit their inspection pursuant to Florida Rules of Judicial Administration 2.420. The Court and the State of Florida reserve the right to audit such records.

32. Rule of Interpretation. All specific conditions will prevail over a general condition on the same subject.

33. Real-Time Transcription Services for Persons who are Deaf or Hard of Hearing. Vendors that provide real-time transcription services in court proceedings to ensure effective communication by a participant who is deaf or hard of hearing and entitled to auxiliary aids or services pursuant to Title II of the Americans with Disabilities Act of 1990, should be informed that they must comply with the Supreme Court Policy on Court Real-Time Transcription Services for Persons Who are Deaf or Hard of Hearing. The policy is available in Appendix F of the State Courts System Title II Guidelines located at <http://www.flcourts.org/administration-funding/court-administration/ada-information.stml>.

34. Compliance with Federal and State Anti-Discrimination Legislation. In providing, or contracting to provide, services, programs or activities, maintaining facilities, and/or otherwise performing obligations under this Contract, the Contractor will comply with the

Americans with Disabilities Act, Section 508 of the Rehabilitation Act of 1973, the Civil Rights Act of 1964, as amended, the Florida Civil Rights Act of 1992 and any other federal or state law that prohibits discrimination on the basis of race, color, national origin, religion, sex, age, marital status, or disability.

35. Changes. The Customer may unilaterally require, by written order, changes altering, adding to, or deducting from the Contract specifications, provided that such changes are within the general scope of the Contract. The Customer may make an equitable adjustment in the Contract price or delivery date if the change affects the cost or time of performance. Such equitable adjustments require the written consent of the Contractor, which will not be unreasonably withheld. If unusual quantity requirements arise, the Customer may solicit separate bids to satisfy them.

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